



JOB OPPORTUNITY: NORDIC HEAD COACH

The Kimberley Nordic Club is seeking a coach with the vision, motivation and collaborative spirit to assist in further developing our thriving Nordic community.

The Head Coach will lead programming for youth development and masters training groups. This role will also support program growth, coach and instructor training, school outreach, and general membership communication to collectively unify the club.

The Kimberley Nordic Club (KNC) is a registered not-for-profit, full-service ski club whose goal is to foster nordic skiing as an affordable, life-long winter activity. KNC is a premiere cross country venue in the Kootenays, with 32km of varied trails and a consistently long ski season (average of five months). KNC is one of the largest Nordic clubs in Canada, and is situated within city limits. With 1900 members during the 2021/22 ski season, KNC has the highest per capita membership of any city in Canada. The Kimberley Nordic Club is thriving and entering into an exciting period of growth and strategic planning. The head coach will be an integral part of this work, collaborating with members, volunteers, staff, and the executive board.

Kimberley is a welcoming community situated on the slopes of the Purcell Mountains in an area with the most sunshine hours in BC and year-round recreational opportunities. The city is one of the fastest growing in BC, with an affordable cost of living.

KNC is looking for a coach who:

- Has vision and displays passion for nordic skiing;
- Works collaboratively and has a flexible mindset;
- Consistently seeks knowledge and skill improvement, and shares knowledge and skills openly;
- Is highly energized and a motivator;
- Is technically skilled;
- Can develop, coordinate and implement programs across a wide range of age groups
- Is an effective communicator and a good listener; and
- Is organized and demonstrates integrity.



The detailed job profile is available [here](#).

The Head Coach will report directly to the General Manager and work in collaboration with the Program Coordinators and the General Manager. This position offers an annually renewable contract with a competitive compensation package based on experience, abilities and certification. The hours of the Head Coach vary seasonally, with more hours from September to March and reduced hours in spring and summer. The position will require travel, as well as working in the evenings and on weekends. Compensation for this position will be commensurate with the qualifications and experience of the successful candidate, in the range of \$50,000-\$55,000 inclusive of benefits.

A cover letter (2000 words maximum) sharing your coaching vision and demonstrating your suitability for the position should accompany your resume, along with three professional references. These documents will be accepted at president@kimberleynordic.org until midnight MDT July 31, 2022 or until a suitable candidate is found. For more information, please contact Craig DeMars (KNC President) at (780) 221-3971, or by email at president@kimberleynordic.org.

We thank all applicants in advance. Only those considered for an interview will be contacted.