



## ***JOB OPPORTUNITY -- HEAD COACH***

Nelson Nordic Ski Club is seeking a Head Coach with the vision, energy and collaborative attitude to lead and develop youth and adult ski programs in our thriving and growing club community.

The Head Coach will lead programming for long term athlete development (LTAD) at all levels, with a priority placed on the Club's Track Attack and Junior Racing programs. Supporting and following Nordic Canada's LTAD model, the head coach will provide on-snow and dryland training sessions for recreational and competitive athletes, year-round training programs where applicable, and ongoing feedback and communication with athletes and parents. The head coach will also support program growth, development and promotion; coach and instructor training; as well as support for the Club's school outreach program and masters training groups.

Nelson Nordic Ski Club is a registered not-for-profit, full-service ski club that provides Nordic ski facilities to a growing membership of more than 1,300 skiers. Located 10km south of Nelson, BC, the Club grooms approximately 30km of trails for both classic and skate skiing and has programs for all levels of skiers, from Bunnies and Jackrabbits to Masters, as well as a large, well-subscribed School Outreach Program.

Nelson Nordic is a thriving Club showing steady growth and entering an exciting period of development and strategic planning. The head coach will play an important role in the continued development of the Club through collaboration with members, volunteers, staff, and board executive.

Nelson is a vibrant community located on the West Arm of Kootenay Lake in the Selkirk Mountains in southeastern BC and boasts many recreational opportunities year-round, as well as a thriving cultural scene. It has frequently been voted one of the best places to live in the province, the country and even the world.

The Club is seeking a coach who:

- Has vision and displays passion and enthusiasm for nordic skiing;
- Works collaboratively and has a flexible mindset;
- Consistently seeks knowledge and skill improvement, and shares knowledge and skills openly;
- Is highly energized and a motivator;
- Is technically skilled;
- Is an effective communicator and a good listener; and
- Is organized and demonstrates integrity.

The detailed job profile is available **here**. NCCP coaching certifications (CCD-L2C preferred) and valid first aid certification are required.

The Head Coach will report directly to the General Manager and work in collaboration with program coordinators, volunteer coaches, programming and operations staff and the General Manager. This position offers an annually renewable contract with a competitive compensation package based on experience, abilities and certification. The hours of the Head Coach vary seasonally, with more hours from September to March and reduced hours in spring and summer.

The position will require travel, as well as working in the evenings and on weekends. Compensation for this position will be commensurate with the qualifications and experience of the successful candidate, in the range of \$24,000 to \$28,000, inclusive of benefits. Eight month contract commences August 15, 2021, with potential for extension.

A cover letter (1,000 words maximum) sharing your coaching vision and demonstrating your suitability for the position should accompany your resume, along with three professional references. Please send documents to [jaime@nelsonnordicski.ca](mailto:jaime@nelsonnordicski.ca) by midnight (PDT) May 30, 2021.

For more information please contact Jaime Frederick (Nelson Nordic General Manager) at (250) 354-4299, or by email at [jaime@nelsonnordicski.ca](mailto:jaime@nelsonnordicski.ca). We thank all applicants in advance. Only those considered for an interview will be contacted.