



www.spiritnorthxc.ca
info@spiritnorthxc.ca

SPIRITNorth

SPIRIT NORTH is looking for a:

Community Outreach Lead - Northern BC.

Please send applications or expressions of interest to: info@spiritnorthxc.ca

SPIRIT North

Spirit North is an organization committed to improving the health and well-being of Indigenous youth through the transformative power of sport and play.

Established in 2009, Spirit North now works in over 30 communities reaching an average of 5,000 children and youth annually. Spirit North programming is designed to promote health, foster resilience, develop life skills and inspire meaningful, lasting change.

We are inspired by the belief that every child deserves a chance to dream, and the confidence and skills to pursue that dream. Our vision is to break down racial and socio-economic barriers to health and wellbeing for Indigenous youth and their communities. We are committed to overcoming these barriers so that the youth we reach can develop essential life skills, benefit from the power of sport, and reach their potential.

Project:

This position will coordinate and deliver a sport program for Indigenous youth based on the methodology of the Spirit North program. Community Outreach leads will implement outreach delivery and facilitation of an in-school and after-school cross-country ski programs, with the goal of advancing academic, physical and mental health outcomes through sport.

Communities: Moricetown, BC

JOB DESCRIPTION:

The Spirit North Community Outreach Lead will be a leader in delivering the power of sport and wellness to Indigenous communities in British Columbia. This person will be responsible for building and supporting strong relationships with educators, students and community leaders to use the transformative power of sport to achieve positive, lasting change. Reporting to the Program Manager, this person will play a key role in the development and delivery of Spirit North programming.

This person must possess strong cultural sensitivity towards Indigenous people, demonstrated xc-ski ability, the ability to travel to different communities and an ability to work flexible hours.



Employment Terms:

Part-time position - Contract

Term: Sept 29, 2018 - April 29, 2019 (8 months)

Compensation – commensurate with experience

Reports to: Program Manager and Executive Director

Or

Part-time position - This position may be divided between 2 or more employees to share the role.

Term: Sept 29, 2018 - April 29, 2019 (8 months)

Reports to: Program Manager and Executive Director

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Responsibilities include:

1) Planning, initiation and delivery of an “in-school” sport program based on xc-skiing and land-based activities:

- (1.1) In-school sport program will deliver LTAD age/stage appropriate regular programming “in-school” to Moricetown school.
- (1.2) In-school sport program will be adapted to indoor activities/land-based activities should the weather not permit xc-skiing activities (see weather policy).
- (1.3) In-school sport program will encourage parent/family volunteerism and engagement through invitations to participate and assist with program delivery.
- (1.4) In-school sport program will deliver programming approximately 2-3 times/month.

2) Planning, initiation and delivery of an “after-school” sport program based on xc-skiing and land-based activities.

- (2.1) After-school sport program will deliver LTAD age/stage appropriate regular programming “after-school”.
- (2.2) After-School sport program will consist of program delivery 1 x Per week for approximately 8 weeks.

4) Development, establishment and co-ordination of local ski club/University/student/ski team member volunteer network for assistance with program delivery days.



- 5) Co-ordination and execution of parent and community information meetings.
- 6) Assistance and support with development of competitive opportunities for interested schools and communities.
- 7) Distribution of resources and materials to be left with teachers and communities - educational/information (ie, importance of physical literacy, games for ski days, etc).
- 8) Additional creative input and contributions for added value and program quality.

Qualified Candidates shall possess:

- Strong organizational skills, strong communication skills, strong xc-ski ability and med-high physical fitness level. Competitive experience not required, but strong demonstrated skills and comfort level on skis an asset.
- Demonstrated enthusiasm, cultural awareness and strong cultural sensitivity of Indigenous people.
- Demonstrated enthusiasm and ability to engage and work in a meaningful, supportive manner with Indigenous youth.
- Basic knowledge of physical literacy, nutrition and health issues facing Indigenous Canadians.
- Ability to convey, listen to and interpret cultural information and opinions of diverse audiences with professionalism and sensitivity.
- Willingness to share areas of competence with others and willing to coach and encourage the meaningful contribution of others both within and external to the organization.
- Ability to show personal leadership within the position, through setting priorities, delegating work and meeting timelines consistently.
- Strategic thinking/problem solving skills and the ability to anticipate upcoming opportunities and challenges determine required outcomes and use innovative approaches to develop supportive systems and processes.
- Willingness to participate in the ongoing change process required of a small, growth-oriented organization and contribute to a constructive and positive “team” atmosphere.
- NCCP training to Community Coach Level (CC) in cross-country skiing
- Proficiency with Google Docs an asset