

# SOVEREIGN LAKE NORDIC CLUB

## SKI INSTRUCTOR JOB DESCRIPTION

**Position:** Ski School Instructor  
**Reporting:** General Manager / Inside Lead  
**Hours:** 8 to 40 hrs/wk (depending on availability)  
**Wage:** \$19/hr + SLNC season pass

### SKILLS AND QUALIFICATIONS:

- Working knowledge of ski area operations,
- Strong Ski Skills,
- Must have a minimum Level 1 First Aid Certification (L3 recommended)
- Minimum CANSI 1 certifications (CANSI 2 recommended)
- MUST have a current Criminal Record Check to work with Youth.
- To take direction, function independently and manage multiple tasks,
- Demonstrated problem solving skills and ability to think and act independently
- Demonstrated team leadership
- Ability to function effectively in a team environment
- Demonstrated administrative and delegation skills
- Good computer skills (word processing, web and information management)
- Superior communications skills in working with youth, team members and the public.

### GENERAL RESPONSIBILITIES:

#### Ski School (Small Group or Individual Lessons)

- To instruct 1-2 hr sessions in our SLNC Ski School, available to to 6 hrs/day at times,
- Work in adverse conditions,
- To assist with rentals and equipment setup for customers,
- Demonstrate exceptional ski skills,
- Provide feedback to participants in an articulate manner,
- Provide video analysis when requested,

#### S'Cool Ski Program (Elementary School Group Lessons)

- To instruct 2-4 hr sessions with community school groups,
- Work with large numbers of participants often up to 10 kids per instructor,
- Work with Parent Helpers,
- Work in adverse conditions,
- To assist with rentals and equipment setup for children,
- Demonstrate sound ski and snowshoe skills,
- Provide feedback and support to participants in an articulate and thoughtful manner,
- Coordinate with class teachers to create appropriate skill level groupings.