

SPiRiT NORTH

Empowering Indigenous Youth Through Sport

SPiRiT NORTH is expanding in British Columbia - and we're hiring!

We are looking for an enthusiastic and outstanding individual to lead program delivery for Indigenous youth this winter.

Job Opportunity:

Community Outreach Lead –Sensisyusten School, West Bank Kelowna, BC

Spirit North is an organization committed to improving the health and well-being of Indigenous youth through the transformative power of sport and play. Established in 2009, Spirit North now works in over 30 communities reaching an average of 5,000 children and youth annually. Our programming is designed to promote health, foster resilience, and develop life skills to inspire meaningful, lasting change.

The Opportunity: Spirit North has a part-time position available for the **Sensisyusten School located in West Bank Kelowna, BC**

1) Reporting to the Program Manager, Spirit North is seeking an outstanding candidate to provide leadership and assume responsibility for Program Delivery to the First Nations youth in the First Nations community of West Bank.

The Fit: This is an exciting opportunity for an exceptional leader with coaching experience, enthusiasm for working with youth, and cultural sensitivity toward Indigenous peoples. Successful candidates will possess basic CC (community coaching) levels, xc-ski abilities, strong communication, motivational and organizational skills. This position requires a willingness to work flexible hours, travel and contribute to a team environment.

This job may be split between one or more interested and qualified individuals.

[See full job description below.](#)

The Process:

Application will remain open until a suitable candidate is found.

Applications are to be submitted electronically to:

Laura Filipow, Program Manager

Email: info@spiritnorthxc.ca

Phone: 587-879-8933

Spirit North Job Description

Job title	Community Outreach Lead
Reports to	Program Manager

Job purpose

The Community Outreach Lead is responsible for the direct coordination, implementation and delivery of the Spirit North outreach program and services.

Duties and responsibilities

- 1) Planning and implementation of an 'in school' cross-country ski and sport program based on the Spirit North methodology. This will include teaching basic technique and skills of cross-country skiing, games, activities and ensuring students and program participants have a positive, supported experience.
- 2) Planning and implementation of an 'after-school' cross-country ski and sport program based on Spirit North methodology.
- 3) Development and facilitation of collaborative opportunities between community leaders, school administrators, transportation, and ski area operators.
- 4) Development and co-ordination of local volunteer network for assistance with program delivery days.
- 5) Planning and delivery of parent and community information sessions.
- 6) Assistance and support with development of competitive opportunities for interested schools and communities.
- 7) Management and oversight of evaluation process as directed by the Program Manager.
- 8) Planning and delivery of one 'Multi-Community Festival Ski day' (with assistance from SN management).
- 9) Regular and reliable communication with Spirit North management.

Qualifications

Qualified candidates for this position must possess:

- Grade 12 diploma.
- Driver's license.
- Basic First Aid.
- Strong organizational skills, strong communication skills, xc-ski experience. Competitive experience not required, but strong demonstrated skills and comfort level on skis an asset.
- Demonstrated cultural awareness and strong cultural sensitivity of Indigenous people.
- Demonstrated enthusiasm and ability to engage and work in a meaningful, supportive manner with Indigenous youth.
- Basic knowledge of physical literacy, nutrition and health issues facing Indigenous Canadians.

- Ability to convey, listen to and interpret cultural information and opinions of diverse audiences with professionalism and sensitivity.
- Willingness to share areas of competence with others and willing to coach and encourage the meaningful contribution of others both within and external to the organization.
- Ability to show personal leadership within the position, through goal-setting, delegating work and meeting timelines consistently.
- Willingness to participate in the ongoing change process required of a small, growth-oriented organization and contribute to a constructive and positive “team” atmosphere.
- NCCP training to Community Coach Level (CC) in cross-country skiing is an asset
- Proficiency with Google Docs

Location, working conditions, travel and physical requirements

Ideally, successful candidates will reside in or nearby the community where program delivery is to take place. If working conditions require candidates to travel, all travel/accommodation expenses will be covered as per SN policy.

Candidates should possess moderate to high levels of physical fitness and ability. Job requirements include large amounts of time spent skiing, partaking in physical activities with children, and loading/unloading of ski equipment.

Reporting

- 1) The Community Outreach Lead (COL) reports to the Spirit North Program Manager.
- 2) The COL is responsible for the supervision of other staff and volunteers who may be employed to assist during outreach activities and festival days.

Compensation

This is a 7-month part-time contracted position for the 2018-2019 ski season, ending in June.

The contract position will be \$22,500 with payment by direct deposit to a specified bank account.
